

2013.09 – Present: Associate Professor, School of Economics, Shandong University  
2010.09 –2013.08: Assistant Professor, School of Economics, Shandong University

2010 PhD in Economics      University of Edinburgh, UK  
2006 MSc in Economics      University of Edinburgh, UK  
2005 BSc in Finance          Shandong University of Finance and Economics

Theory of Contests and Tournaments, Contract Theory, Organizational Economics, Labor Economics, Game Theory, Microeconomics

2015, Axiomatizing Multi-prize Nested Lottery Contests: A Complete and Strict Ranking Perspective, *Journal of Economic Theory*, 156, 116-127-141. (with Jingfeng Lu)

2015, A Competitive Model of Worker Replacement and Wage Rigidity, *Journal of Economic Theory*, 156, 53(1), 419-430. (with Andy Snell and Jonathan Thomas)

2014, "Reverse" Nested Lottery Contests, *Journal of Economic Theory*, 156, 128-140. (with Qiang Fu and Jingfeng Lu)

2013, Optimal Punishment in Contests with Endogenous Entry, *Journal of Economic Theory*, 156, 91, 34-50. (with Jonathan Thomas)

2010, The Optimal Accuracy Level in Asymmetric Contests, *Journal of Economic Theory*, 156, 10(1), Article 13.