Kailing SHEN

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Citizenship: Canadian

Employment

Assistant Professor, Wang Yanan Institute for Studies in Economics (WISE), Xiamen University, China, 2006-current Research Fellow, Institute for the Study of Labor (IZA), Bonn 2007-current Instructor, University of British Columbia (UBC), 2006 Summer Program Officer, Ministry of Foreign Trade & Economic Cooperation, China, 1995-1998

EDUCATION

- Ph.D. Economics, UBC, 2006 Thesis: Unemployment Insurance's Labor Market Impacts (supervisor: David A. Green)
- M.A. Economics, UBC, 1999
- B.Sc. Economics, University of International Business & Economics (UIBE), China, 1995

Research Fields

Labor Economics, Applied Econometrics

PUBLISHED PAPERS

- Contingent, Temporary Unemployment Insurance's Impacts on Employment and Unemployment Durations, IZA Discussion Papers 2959, July 2007.
- Customized Duration Data Construction: An Example of Deriving Unemployment Insurance Variables Using SPSS, Information and Technical Bulletin of Research Data Centres, Statistic Canada, accepted 2007.

WORKING PAPERS

- Explicit Discrimination in Hiring: Evidence from a Chinese Internet Job Board, with Peter Kuhn, 2009
- Unemployment Insurance's Time-Varying Impacts on Re-Employment Wages, 2007

WORK IN PROGRESS

- Wage, Experience and Job Tenure: Using Duration Model to Account for Unobserved Job Match Quality, with Zongwu Cai, 2008
- Stayers and Movers: the Return Migration in China, with Xin Meng, 2009
- Wage Impacts of Rural Migrant Colleagues on the Local Workers, 2009
- Income Inequality Trends in Urban China and Cohort Effect, 2009

Research Funding

 Institute for Social, Behavioral and Economic Research (ISBER), UC Santa Barbara, "Advertising for Jobs when Age and Gender Discrimination is Legal: Evidence from a Chinese Internet Job Board", with Peter Kuhn, 2008-2009, US\$6000.

Awards and Scholarships

- Social Sciences and Humanities Research Council of Canada Fellowship under the Team for Advanced Research on Globalization, Education and Technology project, 2004-2006, \$20,000 per year
- University Graduate Fellowship, UBC, 1998/9 (\$10,000), 1999/0-2000/1 (\$16,000 per year), 2002/3-2003/4 (\$16,000 per year)
- Ph.D. Tuition Fee Award, UBC, 2003, \$1,540
- Albert Whiteley Memorial Fellowship, UBC, 1999, \$3,300
- Faculty of Arts International Graduate Tuition Scholarship, UBC, 1998/9 (\$2,224), 1999/0 (\$2,224)
- Faculty of Graduate Studies International Graduate Tuition Scholarship, UBC, 1998/9 (\$1,640), 1999/0 (\$1,640)
- Shen Gang Scholarship (top 5 graduates at the university level), UIBE 1994, RMB2,000
- University Sanhaoxuesheng Award, UIBE 1994
- Departmental Sanhaoxuesheng Award, UIBE 1991-1993

MASTER, PHD AND POST-DOC STUDENTS SUPERVISED

- Guochang Zhao (PhD, 2006-, Chair)
- Jing Xie (MA, 2006-, Chair)
- Zhenqing Zhang (MA, 2007-, Chair)
- Sen Xue (MA, 2007-, Co-Chair)
- Zhong Wang (Post-doc, 2007-, Chair)

TEACHING

- Intermediate Microeconomics, undergraduate, 2006 summer, UBC
- Introductory Game Theory, undergraduate, 2006 Fall, 2009 Spring, Xiamen University
- Advanced Microeconomics/Game Theory, MA and PhD, 2007/2008/2009 Spring, Xiamen University
- Applied Econometrics/Labor Economics, MA and PhD, 2007/2008 Spring, 2008 Fall, Xiamen University
- Seminar on Research Methodology, MA and PhD, 2008 Spring, Xiamen University
- Investment Analysis and Portfolio Management, Master of Applied Finance Program, 2008 Spring, Xiamen University
- TA for intermediate and introductory level microeconomics and macroecoomics at UBC, advanced econometrics for the economics PhD program at UBC from 1998-2004.

SERVICES

- Organizer, IZA-WISE joint seminar, 2007-current
- Executive director, China Research Center for Labor Economics and Social Insurance, Xiamen University, China 2007-
- Organizing committee, International Symposium on Contemporary Labor Economics, Xiamen University, China, 2006, 2007, 2008
- Faculty recruiting committee, WISE, Xiamen University, China, 2006/7, 2008/2009

PRESENTATIONS AND CONFERENCES

- International Conference on Socio-economic Inequality–Taiwan in Comparative Perspective, Taipei, China, May 2009 *declined*
- Tsinghua University, Beijing, China, April 2009
- Workshop on Data Access to Micro-Data, Cardiff, U.K., Feb 2009 participation only
- 2008 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2008
- 2008 Conference: Rural-Urban Migration in China and Indonesia: Trends and Lessons, Canberra, Australia, December 2008 *declined*
- Southwestern University of Finance and Economics, Chengdu, China, November 2008 postponed
- 2008 XMU-Humboldt University Workshop on Economics and Financial Econometrics, Xiamen University, China, April 2008
- 2007 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2007
- IZA seminar series, Bonn, Germany, Sepetember 2007
- Institute for Employment Research (IAB), Nureberg, Germany, August 2007
- Workshop on Data Access to Micro-Data, Nureberg, Germany, August 2007 participation only
- The 14th International Conference on Panel Data, Xiamen University, China, July 2007 *chair*
- School of Human Resource and Labor Economics, People's University, Beijing, China, June 2007
- School of Economics, Shanghai University of Finance and Economics, Shanghai, China, March 2007
- 2006 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2006
- Canadian Economic Association meetings, Montreal, May 2006
- Wang Yanan Institute for Studies in Economics, Xiamen University, China, December 2005
- Canadian Economic Association meetings, Hamilton, May 2005
- Economics, University of Victoria, February 2005
- Finance Canada, Ottowa, January 2005
- Canadian Economic Association meetings, Toronto, May 2004
- Statistics Canada Research Data Centre Conference, Hamilton, September 2003

PROFESSIONAL AFFLIATIONS

American Economics Associate, Canadian Economics Association

Refereeing

Journal of Population Economics, Canadian Journal of Economics

(Updated March 2009)